JIM BANKS THIRD DISTRICT, INDIANA



ANNED SERVICES

COMMITTEE ON EDUCATION AND THE WORKFORCE

SCLECT COMMITTEE ON THE STRATEGIC COMPETITION BETWEEN THE U.S. AND THE CHINESE COMMITTEE PARTY

Congress of the United States Bouse of Representatives

Washington, **D€** 20515-1403

March 7th, 2023

Vice Admiral Joanna M. Nunan Superintendent of the United States Merchant Marine Academy 300 Steamboat Road Kings Point, New York 11024

Superintendent Nunan,

I am writing to demand that the US Merchant Marine end its blanket denial of religious exemptions to its COVID vaccine mandate, which violates federal law and E.O. 13978.

During your assumption of command, you took an oath to "...support and defend the Constitution of the United States...". As of today, the USMMA's website says that "neither medical nor religious exemption requests will be accepted or processed for vaccination requirements." This statement appears to be a violation of your oath of office and an illegal attack on the constitutional rights of current and potential Midshipmen.

The memorandum on Executive Order 13798 clearly states individuals with religious objections to certain forms of medical treatment are allowed to opt out of such treatment. See, e.g., 33 U.S.C. § 907(k); 42 U.S.C. § 290bb-36(f).

Furthermore, the Supreme Court's ruling in Burwell v. Hobby Lobby found that the Religious Freedom Restoration Act of 1993 (RFRA) requires government officials to demonstrate they have not burdened "the particular claimant['s]" ability to exercise their religion. U.S. District Judge Steven Douglas Merryday cited the DoD's unlawful RFRA violations in his August 4, 2022, preliminary injunction prohibiting the DoD from enforcing its vaccine mandate or retaliating against unvaccinated servicemembers.

In addition, please provide my office with the following records no later than March 14, 2023:

- All written communications between Ilene Kreitzer, the Counsel to the Academy, and
 yourself, the Assistant Superintendent for Strategy & Policy, the Commandant of
 Midshipmen and any faculty member in the Professional Development & Career Services
 Department, regarding the USMAA's decision to prohibit religious exemptions for its
 COVID vaccine mandate and punitive measures toward current or potential Midshipmen
 who did not comply with this mandate.
- All written communications between yourself, or the Assistant Superintendent for Strategy & Policy or the Commandant of Midshipmen or the Counsel to the Academy or any faculty member in the Professional Development & Career Services Department, and the Department of Transportation regarding the USMAA's decision to prohibit religious exemptions for its COVID vaccine mandate and punitive measures toward current or potential Midshipmen who did not comply with this mandate.

Jim Banks

Member of Congress