


**From:** Tony Bobulinski TBobulinski@nazent.com   
**Subject:** Re: Expectations  
**Date:** May 16, 2017 at 5:26 PM  
**To:** Hunter rhbdc@icloud.com  
**Cc:** James Gilliar james.gilliar@j2cr.com, Rob Walker rob.walker@j2cr.com



Sounds good, we'll work through it

Sent from my BlackBerry 10 smartphone on the Verizon Wireless 4G LTE network.

Original Message  
From: Hunter  
Sent: Tuesday, May 16, 2017 2:22 PM  
To: Tony Bobulinski  
Cc: James Gilliar; Rob Walker  
Subject: Re: Expectations

It will all work Tony just trying to elaborate on certain existing pressures so we are all aware going in

Sent from my iPhone

On May 16, 2017, at 3:44 PM, Tony Bobulinski <TBobulinski@nazent.com> wrote:

H - we should all discuss so you are covered but you also have to be conscious of the moving parts and operating budgets and we have to pay a team of people who will be working 100 hours a week so we generate enough profits so we are distributing \$10s of MM out to the owners.

I will be circulating the Terms for Oneida later today. In that I have included an additional payment to you and I as sitting on the board of SinoHawk.

We can all discuss.

Sent from my BlackBerry 10 smartphone on the Verizon Wireless 4G LTE network.

Original Message  
From: Robert Biden  
Sent: Tuesday, May 16, 2017 10:20 AM  
To: James Gilliar  
Cc: Tony Bobulinski; Rob Walker  
Subject: Re: Expectations

Final word on this (from me). I have been the only one asked to give up all other active commercial interests- no consulting fees no promoting another business no continuing to work on existing projects etc...so I have to admit I do expect that if I can't keep my toe in other things I will need a hell of a lot more than 850 p/y on a monthly basis. And this is my own personal problem but I'll make it yours also I'm sure (HA) -\$2M to me means \$1M before taxes the other half goes to her- 850 to me means 100K to me - she has a 750 floor. That does not include all her debt I assumed and not one dime for the girls (twelve league school living expenses and the most expensive high school in DC.

On May 13, 2017, at 5:48 AM, James Gilliar <james.gilliar@j2cr.com> wrote:

Tony

As I had already alluded we have discussed and agreed the following remuneration packages

Chair / Vice Chair depending on agreement with CEFC ( Hunter ) 850  
CEO ( Tony ) 850  
James ( EEIG ) international consultancy agreement business development (James) 500,000  
Rob 500  
Jim Unknown  
Sanan ( Under EEIG agreement ) 72,000

Hunter has some office expectations he will elaborate  
James needs travel of 15,000 k a month ( 180,000 PA )

AS for roles I will continue with the International development in Oman, France, Belgium, Luxembourg act

We have found a UAE bank they want, Azerbaijan and Colombia, bringing expertise in for infrastructure programmes and relations with the big consultants for US

IN 2008 I had 80 hrs of deliverable programmes under management in IIAF

In 2009 I had to run of deliverable programmes under management in ONE

Personally I have already spent a large amount on this and I'm not in for the weekly pay, but as we have been shorted on the agreed package I feel this is right and reasonable

I am happy to raise any detail with Zang if there is shortfalls ?

At the moment there s a provisional agreement that the equity will be distributed as follows

20 H  
20 RW  
20JG  
20 TB  
10 Jim  
10 held by H for the big guy ?

Any comments or disagreement lets table now ?

apologies for typos cant see shit

J