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2024 – 2027 CIA DEIA Strategy

DEIA Enables Mission

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Path to Development



The New DEIA Strategy (2024–2027) Builds Upon the Previous D&I Strategy (2020–2023)

NEW DEIA Strategy (2024–2027) Key Objectives

KEY OBJECTIVE 1



Equitable DEIA Structures and Resources

2

4

KEY OBJECTIVE 2



Workforce Investment

3

KEY OBJECTIVE 3



Equitable and Inclusive Processes/ Procedures

1

2

3

4

KEY OBJECTIVE 4



Accountability

1

2

3

4

KEY OBJECTIVE 5



Continued Agency Education and Development

1

2

3

4

The 2020–2023 D&I Objectives are in the DNA of the 2024–2027 DEIA Strategy

Previous D&I Strategy (2020-2023) Key Objectives

1

Weave Diversity and Inclusion Throughout the Talent Lifecycle

2

Become an Employer of Choice

3

Increasing Diversity of Leadership

4

Create a Culture of Inclusion