



## LEGISLATIVE EQUITY OFFICE

Public Service Building  
Salem, Oregon  
[LEO@oregonlegislature.gov](mailto:LEO@oregonlegislature.gov)  
503-986-1625

Legislative Equity Officer

CONFIDENTIAL

April 2, 2025

*Hand-delivered*

Representative Dwayne Yunker  
Oregon State Capitol  
900 Court St NE, H-377  
Salem, OR 97301

Dear Representative Yunker,

As you may know, I enforce Legislative Branch Rule 27, the rule that prohibits harassment, discrimination and retaliation at the State Capitol. My role in part, is to receive confidential disclosures, conduct reports and complaints and refer them to an independent investigator, when appropriate.

On March 26, 2025, a confidential disclosure was made to me by a partisan staff concerning comments you made during remonstrances on or about March 17, 2025. Specifically, you read a sexually explicit passage from a book then followed with comments about sexual abuse. The staff reports that she is required to listen to and follow activities on the House Floor as part of her job; that your comments were unwelcomed and unsolicited; that she did not have the ability to abandon her duties; and that your comments created a hostile work environment for her.

On March 27, 2025, a separate confidential disclosure was made to me by a non-partisan staff concerning the same comments you made during remonstrances on or about March 17, 2025. Additionally, on or about March 25, 2025, you made comments about members of the LGBTQ community during remonstrances that affected him. He alleges that your comments, from both dates, were unwelcomed and unsolicited; that he did not have the ability to leave the House Floor; that the comments created a hostile work environment for him.

These allegations were forwarded to the independent investigator, [REDACTED]. [REDACTED] is a contractor with the Legislative Equity Office. She has opened an investigation. To learn more about the allegations and to participate in the investigation, please contact the independent investigator by **April 16, 2025**. You can reach her at:

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

Future correspondence will go directly to your official email address. If you would like to be contacted through a different email address or phone number, please let the independent investigator or I know as soon as possible.

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Questions about your rights and the Rule 27 process can be directed to me. I've also attached a copy of Rule 27 to this letter. Answers to frequently asked questions and a chart outlining confidentiality can be found on the Legislative Equity Office website: [oregonlegislature.gov/leo](http://oregonlegislature.gov/leo).

Thank you for your attention.

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
Legislative Equity Officer

cc: [REDACTED]

Encl.