



DEPARTMENT OF THE AIR FORCE
305TH AIR MOBILITY WING (AMC)

17 June 2025

MEMORANDUM FOR CAPT FORREST DOSS

FROM: 6 AS/CC

SUBJECT: Letter of Counseling

1. Between on or about 24 June 2024 and on or about 30 June 2024, and between on or about 8 January 2025 and on or about 11 January 2025, at or near various locations in North America, Europe, and the Middle East, you made inappropriate and unprofessional comments towards members of the 6th Airlift Squadron during the critical phases of aircraft operation.
2. You are hereby counseled! As an officer in the United States Air Force, an instructor pilot, and an aircraft commander, it is your responsibility to act in a professional manner and create a safe environment to successfully execute the mission. This includes refraining from discussing potentially charged topics. Intentionally or not, your conduct created a hostile work environment for members of your crew. Moving forward, I expect you to deliberately consider your comments and refrain from discussion that could be uncomfortable for your teammates. Your conduct is unacceptable and further deviation may result in more severe action.
3. The following information required by the Privacy Act is provided for your information. AUTHORITY: 10 U.S.C. 9013. PURPOSE: To obtain any comments or documents you desire to submit (on a voluntary basis) for consideration concerning this action. ROUTINE USES: Provides you an opportunity to submit comments or documents for consideration. If provided, the comments and documents you submit become a part of the action. DISCLOSURE: Your written acknowledgement of receipt and signature are mandatory. Any other comment or document you provide is voluntary.
4. You will acknowledge receipt of this letter of counseling immediately by signing the first indorsement. Within 3 duty days from the day you received this letter, you will provide your response by signing the second indorsement below. Any comments or documents you wish to be considered concerning this letter must be submitted at that time, and will become part of the record, consistent with DAFI 36-2907, Adverse Administrative Actions, paragraph 2.4.2.5.. After receiving your response, I intend to notify you of my final disposition of this action within 3 duty days.

Commander, 6th Airlift Squadron

Attachment:

Commander Directed Report of Investigation, dated 21 March 2025 (21 pages)

CUI